

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-095770	January 2, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MCANDREWS WINDOWS AND GLASS	b. Tel. No. (513)961-4800
d. Address (street, city, state ZIP code) 1035 LUDLOW AVE, CINCINNATI, OH 45223-2621	e. Employer Representative BRENNAN MCANDREWS, VICE- PRESIDENT
i. Type of Establishment (factory, nursing home, hotel) FACTORY	j. Principal Product or Service FABRICATE AND INSTALL WINDOWS
k. Number of workers at dispute location 15	

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) **and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activities, specifically because of complaints concerning wages, hours and prevailing wages and because (b) (6), (b) (7)(C) engaged in union activities.

During the last 6 months, the above-named Employer has threatened employees with loss of wages and benefits and harassed employees because they engaged in protected, concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)
AN INDIVIDUAL

Office, if any, Cell No.

(signature of representative or person making charge)

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title

Date:

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-095784	January 3, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer NORCOLD INC.	b. Tel. No. (937)497-3080	c. Cell No.
d. Address (street, city, state ZIP code) 600 S. KUTHER RD, PO BOX180, SIDNEY, OH 45365-8840	e. Employer Representative LORI L. GEUDER, HR GENERALIST	f. Fax No. (937)497-3085
		g. e-Mail
		h. Dispute Location (City and State) SIDNEY, OH
i. Type of Establishment (factory, nursing home, hotel) FACTORY	j. Principal Product or Service REFRIGERATION UNITS	k. Number of workers at dispute location 200
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>On or about (b) (6), (b) (7)(C) 2012, the above-named Employer discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activities, specifically complaints about safety.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)	4c. Cell No.
	4d. Fax No.	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By: (b) (6), (b) (7)(C) (signature of representative or person making charge)		<p>Tel. No. (b) (6), (b) (7)(C)</p> <p>Office, if any, Cell No.</p> <p>Fax No.</p> <p>e-Mail (b) (6), (b) (7)(C)</p>
Address: (b) (6), (b) (7)(C)		Date: 1/3/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-095786	January 3, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer RIVER CITY GLASS, INC. D/B/A MCANDREWS GLASS		b. Tel. No. (513)961-4800
		c. Cell No.
d. Address (street, city, state ZIP code) 1035 LUDLOW AVE CINCINNATI, OH 45223-2621	e. Employer Representative BRENNAN MCANDREWS	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) CINCINNATI, OH
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service Window glass fabrication and installation	k. Number of workers at dispute location 15

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer constructively discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activities and union activities on behalf of the Iron Workers of Southern Ohio and Vicinity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature of (b) (6), (b) (7)(C) on main charge)	An Individual	
	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 1/3/13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-095850	January 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer GREENVILLE FEDERAL		b. Tel. No. (937)548-4158
		c. Cell No.
d. Address (street, city, state ZIP code) 690 WAGNER AVE, GREENVILLE, OH 45331-2649	e. Employer Representative ROBYN STUDABAKER, DIRECTOR OF HUMAN RESOURCES	f. Fax No. (937)548-6981
		g. e-Mail robyn@greenvillefederal.com
		h. Dispute Location (City and State) GREENVILLE, OH
i. Type of Establishment (factory, nursing home, hotel) Financial Institution	j. Principal Product or Service Financial Services	k. Number of workers at dispute location 41

I, The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2012, the above-named Employer discharged (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in protected concerted activities and/or in retaliation for filing charges with the NLRB.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

By: X

(b) (6), (b) (7)(C)

Signature of representative or person making charge

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date: X 12/31/2012

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-096443	January 15, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MONTAPLAST OF NORTH AMERICA, INC.		b. Tel. No. (502)695-7766
		c. Cell No.
d. Address (street, city, state ZIP code) 2011 HOOVER BLVD FRANKFORT, KY 40601	e. Employer Representative KEN HUDSON PLANT PRODUCTION SUPERVISOR 3	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) FRANKFORT, KY
i. Type of Establishment (factory, nursing home, hotel) FACTORY	j. Principal Product or Service AUTOMOBILE PARTS	k. Number of workers at dispute location 800

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections **(1) and (3)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer terminated (b) (6), (b) (7)(C) because of said employees activities on behalf of the U.A.W., a Labor Organization, because said employee engaged in concerted activities with other employees of said Employer for the purposes of collective bargaining and other mutual aid and protection.

On or about the middle of August 2012, the Employer solicited grievances from employees in order to discourage their support for the union.

On or about the beginning of September 2012, the Employer remedied grievances solicited, in August, by its private consultant, in order to discourage employees support for the union.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)**(b) (6), (b) (7)(C)****4a. Address (street and number, city, state, and ZIP code)****(b) (6), (b) (7)(C)****4b. Tel. No.****(b) (6), (b) (7)(C)****4c. Cell No.****4d. Fax No.****4e. e-Mail****(b) (6), (b) (7)(C)****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.**(b) (6), (b) (7)(C)**

By: X

(b) (6), (b) (7)(C)**(b) (6), (b) (7)(C)****Office, if any, Cell No.**

(b) (6)

(b) (6)

(b) (6)

(b) (6)

(signature of representative of person making charge)

Print Name and Title**Fax No.****Address: (b) (6), (b) (7)(C)****(b) (6), (b) (7)(C)****Date:****1/14/13****e-Mail****(b) (6), (b) (7)(C)****WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-096626	January 17, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer GLENNY GLASS COMPANY	b. Tel. No. (513)489-2233	c. Cell No.
d. Address (street, city, state ZIP code) 209 CASTLEBERRY CT, MILFORD, OH 45150-1193	e. Employer Representative BRAXTON SMITH, President/CEO	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Milford, OH
i. Type of Establishment (factory, nursing home, hotel) Manufacturer/Distributor	j. Principal Product or Service Glass	k. Number of workers at dispute location 50
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by, among other things, terminating (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) protected concerted activities after (b) (6), (b) (7)(C) complied with an OSHA investigation by providing a statement to an OSHA investigator.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code)	4b. Tel. No.	4c. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	4d. Fax No.	4e. e-Mail
		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature or representative (b) (6), (b) (7)(C) or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 1-17-13	e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-096755	January 18, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer KENTUCKY PETROLEUM SUPPLY, LLC		b. Tel. No. (859)744-7778
		c. Cell No.
d. Address (street, city, state ZIP code) 1225 EARLY DR WINCHESTER, KY 40391-3003	e. Employer Representative GEORGE STAMPER	f. Fax No.
		g. e-Mail gstamper@kypetro.com
		h. Dispute Location (City and State) WINCHESTER, KY
i. Type of Establishment (factory, nursing home, hotel) TRUCKING	j. Principal Product or Service PETROLEUM PRODUCTS	k. Number of workers at dispute location 50

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2012, the above named Employer terminated (b) (6), (b) (7)(C) for engaging in union and/or protected concerted activities.

About (b) (6), (b) (7)(C) 2012, the above named Employer terminated (b) (6), (b) (7)(C) for engaging in union and/or protected concerted activities.

About (b) (6), (b) (7)(C) 2012, the above named Employer issued (b) (6), (b) (7)(C) a write up for engaging in union and/or protected concerted activities.

Since about September 26, 2012, the above named Employer questioned and interrogated various employees about their union and/or protected concerted activities.

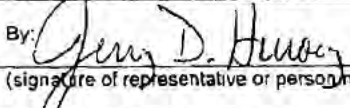
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL OF THE UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

4a. Address (street and number, city, state, and ZIP code) 1015 LAKESHORE DR, DE SOTO, MO 63020-4708	4b. Tel. No. (330)631-2683
	4c. Cell No.
	4d. Fax No. (636)586-8169
	4e. e-Mail jhurocy@icwuc.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL OF THE UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (330)631-2683
By: 	JERRY D. HUROCY ORGANIZING COORDINATOR	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. (636)586-8169
Address: 1015 LAKESHORE DR, DE SOTO, MO 63020-4708	Date:	e-Mail jhurocy@icwuc.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-501
(11-88)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

9-CA-096850

Date Filed

January 22, 2013

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CONSTELLIUM		b. Number of workers employed APPROXIMATELY 700
c. Address (street, city, state, ZIP code) P.O. BOX 68 RAVENSWOOD, WV 26164	d. Employer Representative Scott Miller Arron Drummer	e. Telephone No. 304-273-6241
f. Type of Establishment (factory, mine, wholesaler, etc.) ALUMINUM FABRICATION PLANT		g. Identify principal product or service ALUMINUM SHEET, PLATE AND COIL

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) . (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

**I FEEL THAT I AM BEING HARASSED AND INTIMIDATED BY
THE COMPANY AS WELL AS BING RETALIATED AGAINST
FOR BEING INJURED ON THE JOB.**

By the above acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

4b. Telephone No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITED STEELWORKERS LOCAL 5668

6. DECLARATION

(b) (6), (b) (7)(C) that I (b) (6), (b) (7)(C) am the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) representative of person making charge)

(b) (6), (b) (7)(C)

(title if any)

1/21/2013

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

9-CA-097243

Date Filed

January 28, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer RIVERCITY GLASS INC. D/B/A MCANDREWS GLASS	b. Tel. No. 513-961-4800 - Ext 11
	c. Cell No.
	f. Fax No. 513-961-4846
c. Address (Street, city, state, and ZIP code) 1035 Ludlow Avenue - Cincinnati, OH 45223-2621	d. Employer Representative Brendan McAndrews, Vice-President
	g. e-Mail brendmcand@cinci
	h. Number of workers employed 15
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Fabrication and installation of windows
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2012, the above-named Employer discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted activities, specifically because of complaints concerning wages, hours, and prevailing wages.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) 01/28/13 (b) (6), (b) (7)(C) An Individual (signature of representative of person making charge) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) (date)	
Tel. No. (b) (6), (b) (7)(C)	
Office, if any, Cell No.	
Fax No.	
e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-097250	January 28, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Algood Food Company		b. Number of workers employed 200+
c. Address (street, city, state, ZIP code) 7401 Tradeport Drive, Louisville, KY 40258	d. Employer Representative Harlen Bohanon	e. Telephone No. 502-736-3731 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc) Factory	g. Identify principal product or service Peanut Butter	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

On about (b) (6), (b) (7)(C) 2013, the Employer, through (b) (6), (b) (7)(C) terminated me because of my protected concerted activities on behalf of my co-workers. About (b) (6), (b) (7)(C) 2013, in a meeting with the entire first shift, I contested a manager, (b) (6), (b) (7)(C) about whether or not employees should be able to use a bonus day off after a shift already starts.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full Name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
Signature of representative or person making charge

Title (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Fax No.

Telephone No. (b) (6), (b) (7)(C) Date 1-24-2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 09-CA-097589	Date Filed February 4, 2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Voith Industrial Services, Inc.		b. Tel. No. (502) 363-7742
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2006 Fern Valley Road, Louisville, KY 40213	e. Employer Representative Jason Wilson, Vehicle Processing Manager	g. e-Mail
		h. Number of workers employed Approx: 75
i. Type of Establishment (factory, mine, wholesaler, etc.) new motor vehicle distribution facility	j. Identify principal product or service new motor vehicle processing, distribution and delivery services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b)(6), (b)(7)(C) 2012 and (b)(6), (b)(7)(C) 2012, and continuing thereafter, Voith Industrial Services, Inc., by and through its agents and supervisors, has interfered with, coerced, restrained and discriminated against employees in the exercise of their rights under Section 7 of the Act by conduct, including, but not limited to: (a)(1) issuing discipline against its employees (b)(6), (b)(7)(C) because each were engaged in protected, concerted activity, along with other employees, demanding safe working conditions for loading railcars at the workplace; (2) terminating the employment of its employees (b)(6), (b)(7)(C) because they had been engaged in: (i) concerted activity supporting Teamsters Local 89, (ii) concerted activity demanding safe working conditions and (iii) each employee had given sworn, credited testimony before an Administrative Law Judge of the Board in Case 09-CA-075496, etc.; and (b) by failing to provide notice to and bargaining with Teamsters Local 89 regarding the discipline and discharge of employees (b)(6), (b)(7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

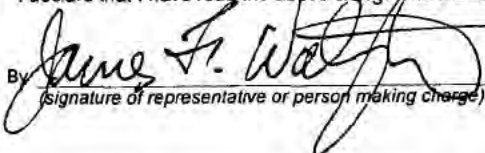
General Drivers, Warehousemen & Helpers, Local Union No. 89 ("Teamsters Local Union No. 89")

4a. Address (Street and number, city, state, and ZIP code) Attn: Fred Zuckerman, President 3813 Taylor Blvd. Louisville, KY 40215	4b. Tel. No. 502-368-5885
	4c. Cell No.
	4d. Fax No. 502-366-2009
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

James F. Wallington, Attorney
(Print/type name and title or office, if any)

Tel. No. 202-223-0723

Office, if any, Cell No.
202-258-3514

Fax No. 202-223-9677

e-Mail
jwallington@bapwild.com

Address 1150 Connecticut Ave., NW, Suite 315, Washington, DC 20036 Feb. 1, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-098111	February 8, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DANA HOLDING CORPORATION		b. Tel. No. (502)423-8824
		c. Cell No.
d. Address (street, city, state ZIP code) 12720 WESTPORT RD LOUISVILLE, KY 40245-2115	e. Employer Representative TIM McDIVITT PLANT MANAGER	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) LOUISVILLE, KY
i. Type of Establishment (factory, nursing home, hotel) FACTORY	j. Principal Product or Service AUTOMOBILE PARTS	k. Number of workers at dispute location 128

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about September 12, 2102, the above-named Employer negotiated a change in the seniority list with UAW Local 3058 that discriminated against certain employees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)**(b) (6), (b) (7)(C)****4a. Address (street and number, city, state, and ZIP code)****(b) (6), (b) (7)(C)****4b. Tel. No.****(b) (6), (b) (7)(C)****4c. Cell No.****4d. Fax No.****4e. e-Mail****(b) (6), (b) (7)(C)****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.**(b) (6), (b) (7)(C)**By **(b) (6), (b) (7)(C)****(b) (6), (b) (7)(C)****AN INDIVIDUAL****Office, if any, Cell No.**

(signature or representative of person making charge)

Print Name and Title**Fax No.**Address: **(b) (6), (b) (7)(C)****Date:****e-Mail****(b) (6), (b) (7)(C)****(b) (6), (b) (7)(C)****WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
 FORM NLRB-601
 (2-08)

 UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
 CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	9-CA-098119	Date Filed	February 11, 2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. 1-270-351-3688
		c. Cell No.
		f. Fax No. 1-270-351-9914
		g. e-Mail
d. Address (Street, city, state, and ZIP code) 590 West Lincoln Trail Boulevard Radcliff, Kentucky 40160-9988	e. Employer Representative Patricia King, Officer-in-Charge John Douglas Caswell, Manager Post Office Operations	h. Number of workers employed Approximately 25
i. Type of Establishment (factory, mine, wholesaler, etc.) United States Post Office	j. Identify principal product or service Mail and Parcel Delivery Service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a), Subsection 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) were issued a Pre-Disciplinary Interview by (b) (6), (b) (7)(C) The Pre-Disciplinary Interviews were conducted upon the direction of (b) (6), (b) (7)(C)

The Pre-Disciplinary Interviews were conducted after the Local Union filed NLRB Charges, and after grievance processing to administer and enforce their Collective Bargaining Agreement.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

APWU Radcliff Local 6662, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

 P.O. Box 666
 Radcliff, Kentucky 40159-0666

4b. Tel. No. 1-270-300-7516

4c. Cell No. 1-270-300-7515

4d. Fax No. 1-270-351-9914

 4e. e-Mail
 mimacho@msn.com

6. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Postal Workers Union, AFL-CIO

8. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)
 Michael L. Macho, APWU Local President
 (Print type name and title or office, if any)

Tel. No. 1-270-300-7516

 Office, if any, Cell No.
 1-270-300-7515

Fax No. 1-270-351-9914

 e-Mail
 mimacho@msn.com

 Address P.O. Box 666, Radcliff, Kentucky 40159-0666
 02-08-2013
 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-098697	February 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PRECISION PLUMBING OF GREATER CINCINNATI		b. Tel. No. (513)598-1721
d. Address (street, city, state ZIP code) 8585 MOUNT HOPE RD, HARRISON, OH 45030-9225	e. Employer Representative JASON SCHNIEDER	c. Cell No.
		f. Fax No.
		g. e-Mail precisionplumbing@fuse.net
i. Type of Establishment (factory, nursing home, hotel) PLUMBING	j. Principal Product or Service PLUMBING SERVICES	h. Dispute Location (City and State) HARRISON, OH
		k. Number of workers at dispute location 7

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4), of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about December 11, 2012, the above-named Employer threatened to discharge (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) protected concerted activity.

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer discharged (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) protected concerted activity and for talking to and filing a charge with the labor board

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.
(b) (6), (b) (7)(C)

Office, if any, Cell No.

(sig) (b) (6), (b) (7)(C) or representative or person making charge

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date

e-Mail

(b) (6), (b) (7)(C)

2-12-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-098710	February 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CAPITAL CITY AUTO AUCTION		b. Tel. No. (304)201-2270
		c. Cell No.
d. Address (street, city, state ZIP code) 600 WINFIELD RD, SAINT ALBANS, WV 25177-1574	e. Employer Representative JOE PYLE, Owner	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) St. Albans, WV
i. Type of Establishment (factory, nursing home, hotel) Automobile Auction	j. Principal Product or Service Selling Vehicles	k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by terminating employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) discussing (b) (6), (b) (7)(C) wages with (b) (6), (b) (7)(C) co-workers.

3. Full name of party filing charge (if labor organization, give full name including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 2-15-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

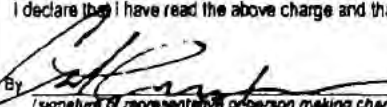
DO NOT WRITE IN THIS SPACE

Case
9-CA-098937

Date Filed
February 22, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer SMG	b. Tel. No. 614 827-2530
	c. Cell No. 15
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 400 South High Street, Columbus, OH 43215	e. Employer Representative Craig Liston
	g. e-Mail
	h. Number of workers employed 30+
i. Type of Establishment (factory, mine, wholesaler, etc.) Convention Center	j. Identify principal product or service Rental space and set up
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Beginning in November of 2012 and continuing thereafter, the Employer has discriminated against employee, (b) (6), (b) (7)(C) as well as interfered with, restrained, and coerced by its actions his exercise of rights guaranteed by Section 7. For approximately (b) (6), (b) (7)(C) years, (b) (6), (b) (7)(C) for the most part worked on first shift. Beginning in November of 2012, (b) (6), (b) (7)(C) began to speak with (b) (6), (b) (7)(C) co-workers about forming a union. In late December of 2012, (b) (6), (b) (7)(C) made a complaint to the corporate office regarding terms and conditions of employment, specifically concerns over safety issues, on behalf (b) (6), (b) (7)(C) and other employees. Thereafter, (b) (6), (b) (7)(C) was transferred to third shift. On third shift, (b) (6), (b) (7)(C) is also separated from other employees, especially since the filing of the petition when the employer has commenced anti-union activity on other shifts. On or about February 15, 2012, (b) (6), (b) (7)(C) threatened with possible termination for calling off from work after not being previously made award of the issue and being scheduled for shifts (b) (6), (b) (7)(C) had notified the employer (b) (6), (b) (7)(C) cannot work.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Alliance of Theatrical Stage Employees, Local 12	
4a. Address (Street and number, city, state, and ZIP code) 566 E. Rich Street, Columbus, OH 43215	4b. Tel. No. 614 221-0078
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Alliance of Theatrical Stage Employees	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief	
By  (signature of representative or person making charge)	Cathrine Harshman, Attorney (Print type name and title or office, if any)
3360 Tremont Rd., Suite 230, Columbus, OH 43221	Tel. No. 614 442 5626
2 22 13 (date)	Office, if any, Cell No. 614 668 3606
	Fax No. 614 4425625
	e-Mail charshman@hcands.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-099372	February 28, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer VANCREST OF URBANA, INC. U.S. Highway 68 S.C.C. Urbana, Ohio 43078 C.C.		b. Tel. No. (937)653-5291
d. Address (street, city, state ZIP code) Corporate info: 120 W MAIN ST, STE 200 VAN WERT, OH 45891-1761		c. Corporate: (419) 238-0715 Ext. 238 John Bagley
e. Employer Representative Jennifer Brock C.C. Administrator		f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) Nursing Home		g. e-Mail
j. Principal Product or Service Health Care		h. Dispute Location (City and State) Urbana, OH, St. Rt. 68
		k. Number of workers at dispute location 30

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities with other employees of said Employer for the purpose of collective bargaining and other mutual aid and protection and in order to discourage employees from engaging in such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Sister # (b) (6), (b) (7)(C)
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	An Individual	Home: (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Print Name and Title (b) (6), (b) (7)(C)	e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Date: 2/26/13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-099686	March 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ABF FREIGHT		b. Tel. No. (800)253-4784
		c. Cell No.
d. Address (street, city, state ZIP code) 8101 TERMINAL LN HUBER HEIGHTS, OH 45424-1457	e. Employer Representative MIKE NOBLE Coordinator	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) HUBER HEIGHTS, OH
i. Type of Establishment (factory, nursing home, hotel) Docking Warehouse	j. Principal Product or Service Freight	k. Number of workers at dispute location 700

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the undersigned was taken out of service and was denied compensation because of (b) (6), (b) (7)(C) protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By, (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

By,

An Individual

(Signature of representative of (b) (6), (b) (7)(C) making charge)

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date 2-27-13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-099910	March 7, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer OVATION FOOD SERVICES		b. Tel. No. (513)419-7251
d. Address (street, city, state ZIP code) 525 ELM ST, CINCINNATI, OH 45202-2316		c. Cell No.
e. Employer Representative JASON CLOSE, GENERAL MANAGER		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) CINCINNATI, OH
i. Type of Establishment (factory, nursing home, hotel) FOOD SERVICE	j. Principal Product or Service FOOD SERVICE	k. Number of workers at dispute location 90

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer suspended (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) complained about employees working conditions and other protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Print Name and Title Date:	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-099992	March 8, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SOUTHPAW ENTERPRISES		b. Tel. No. (937)252-6460
d. Address (street, city, state ZIP code) 617 NORTH IRWIN STREET, DAYTON, OH 45403	e. Employer Representative ALEX MOORE	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) FACTORY	j. Principal Product or Service PHYSICAL THERAPY PRODUCTS	h. Dispute Location (City and State) DAYTON, OH
		k. Number of workers at dispute location 35

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer fired the undersigned because of (b) (6), (b) (7)(C) protected concerted activity in attempting to assist a co-worker with respect to (b) (6), (b) (7)(C) racism claim.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C) AN
INDIVIDUAL

Office, if any, Cell No.

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-100365	March 13, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer OHIO AFL-CIO		b. Tel. No. (614)224-8271	
		c. Cell No.	
d. Address (street, city, state ZIP code) 935 E BROAD ST COLUMBUS, OH 43215-3746		f. Fax No. (614)224-2671	
		g. e-Mail	
		h. Dispute Location (City and State) COLUMBUS, OH	
i. Type of Establishment (factory, nursing home, hotel) Union		j. Principal Product or Service Representation Services	
		k. Number of workers at dispute location 15	
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the preceding 6 months, the above-named Employer has discriminated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number)			
(b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code)		4b. Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		4c. Cell No.	
		(b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail	
		(b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in which charge is filed by a labor organization)			
8. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)	
By: (b) (6), (b) (7)(C)		Office (if any) Cell No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Print Name and Title		Fax No.	
Address: (b) (6), (b) (7)(C)			
Date: 3/13/13		e-Mail	
		(b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FLYNN CASE#11 UNDER 44 U.S.C. 3012

DO NOT WRITE IN THIS SPACE

Case

9-CA-100610

Date Filed

March 18, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

PRC Technologies

b. Tel. No. (513) 933-0960

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
5

d. Address (Street, city, state, and ZIP code)

2993 Hart Rd
Lebanon, OH 45036-9204

e. Employer Representative

Russell Smith

i. Type of Establishment (factory, mine, wholesaler, etc.)
constructionj. Identify principal product or service
voice/data/video

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013 and continuing through the date of filing, the Employer, by and through its representatives, has violated the Act by terminating employee (b) (6), (b) (7)(C) for engaging in protected, concerted activity and by threatening to sue (b) (6), (b) (7)(C) or engaging in that activity, that is, complaining about non-payment of contractual prevailing wages to the Employer's so-called "apprentices" to both the Employer and the prime contractors under which the Employer was working. The Regional Director is requested to pursue Section 10(j) relief in connection with this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Ryan Keith Hymore, Attorney

(Print type name and title or office, if any)

Tel. No. 513-255-5888

Office, if any, Cell No.

Fax No. 216-397-5845

e-Mail

rkymore@bmanganolaw.com

Address 3805 Edwards Road, Suite 550, Cincinnati, Ohio 45209

3/17/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

9-CA-101167

Date Filed

March 26, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DNA Diagnostic Center (DDC)		b. Number of workers employed 100-150
c. Address (street, city, state, ZIP code) 1 DDC Way, Fairfield, OH 45014	d. Employer Representative Pam Hard Human Resources	e. Telephone No. 513-881-7800 Fax No. 513-881-7803
f. Type of Establishment (factory, mine, wholesaler, etc.) Laboratory	g. Identify principal product or service DNA Testing	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

Since on or about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained and coerced its employees, by terminating employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) discussing wages with (b) (6), (b) co-workers.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full Name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Title: An Individual

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No. _____

Telephone No. (b) (6), (b) (7)(C)

X Date 03-25-2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

9-CA-101199

Date Filed

March 26, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Vinebrook Development Corporation

b. Tel. No.

781-863-8800

c. Cell No.

781-453-3777

f. Fax No.

d. Address (Street, city, state, and ZIP code)

11061 Main St
Cincinnati, Ohio 45241

e. Employer Representative

Daniel Bathan, Jr.

g. e-Mail

daniel@vinebrookproperties.com

h. Number of workers employed
5-10

i. Type of Establishment (factory, mine, wholesaler, etc.)

Real estate - rental

j. Identify principal product or service

rental residences

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) continued to (b) (6), (b) (7)(C) about improper building practices, unsafe conditions, and violations of lease terms. In response, (b) (6), (b) (7)(C) ignored (b) (6), (b) (7)(C) complaints and provided (b) (6), (b) (7)(C) with a different supervisor. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) is friends with the (b) (6), (b) (7)(C) The (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) physically threatened (b) (6), (b) (7)(C) for reporting improper building practices. (b) (6), (b) (7)(C) began to belittle & harass (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) again spoke with (b) (6), (b) (7)(C) about the additional harassment, but (b) (6), (b) (7)(C) refused to do anything. (b) (6), (b) (7)(C) due to the threatening & severe hostile environment, became hospitalized. (b) (6), (b) (7)(C) eventually resigned due to these conditions.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Rose Roberts (b) (6), (b) (7)(C)
(Signature of representative of person filing charge)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address 7710 Spruill Ct. My Commission expires 11-25-17 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
09-CA-101324

Date Filed
March 27, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Universal Protection Services		b. Tel. No. 614.438.4183
		c. Cell No.
		f. Fax No.
		g. e-Mail
d. Address (Street, city, state, and ZIP code) 57 E. Wilson Bridge Rd. Worthington, OH 43085-2366	e. Employer Representative William Krob	h. Number of workers employed 50+
i. Type of Establishment (factory, mine, wholesaler, etc.) Security Company	j. Identify principal product or service security services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(e), subsections (1) and (1)(f) subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above named employer terminated employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) affiliation with a Union and participation in concerted activity.

By engaging in the above acts, the Employer has violated Sections 8(a)(1) and (3) of the Act.

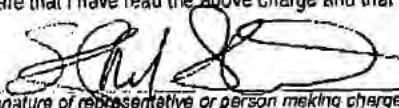
3. Full name of party filing charge (If labor organization, give full name, including local name and number)
Service Employees International Union, Local 1

4a. Address (Street and number, city, state, and ZIP code) 111 E. Wacker Dr., Suite 2500 Chicago, IL 60601	4b. Tel. No. 312-233-8748
	4c. Cell No.
	4d. Fax No. 312-233-8848
	4e. e-Mail stewarts@seiu1.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  (signature of representative or person making charge)	Steven M. Stewart, Counsel (Print/type name and title or office, if any)	Tel. No. same as above
		Office, if any, Cell No.
		Fax No. same as above
		e-Mail same as above
Address Same as above	3/27/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-101602	March 29, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CABELL HUNTINGTON HOSPITAL, INC.		b. Tel. No. (304)526-2000
d. Address (street, city, state ZIP code) 1340 HAL GREER BLVD, HUNTINGTON, WV 25701-3800		c. Cell No.
e. Employer Representative MARLON TAYLOR Mike Babcock		f. Fax No. (304)526-6077
		g. e-Mail marlon.taylor@chhi.org
		h. Dispute Location (City and State) Huntington, WV
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Health Care	k. Number of workers at dispute location 800

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above named Employer discharged (b) (6), (b) (7)(C) because of Union activities and/or because (b) (6), (b) (7)(C) filed a charge with the National Labor Relations Board. - Discrimination is also a factor

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) AN INDIVIDUAL	Office if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date: 3/5/13	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2009)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

9-CA-101907

April 3, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Ohio AFL-CIO

b. Tel. No.

614 224 8271

c. Cell No.

f. Fax No.

614 224-2671

g. e-Mail

h. Number of workers employed

15

d. Address (Street, city, state, and ZIP code)

395 E. Broad St. Ste 300
Columbus, Ohio 43215

e. Employer Representative

Tim Barga, President

i. Type of Establishment (factory, mine, wholesaler, etc.)

State Federation - office

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) subsections).

3

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I am being discriminated against regarding wages & working conditions. I am also being retaliated against for filing a (b) (6), (b) (7)(C) complaint on 4/12, which was based on harassment, hostile working conditions & wages.

No Action has been taken by (b) (6), (b) (7)(C) to correct either, after (b) (6), (b) (7)(C) asked me on 4/12/12 to drop my complaint.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

OPEIU LU 98

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(signature of representative or person making charge)

(Print type name and title or office, if any)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(date)

4/3/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 161 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-102227	April 8, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ABF FREIGHT		b. Tel. No. (800)253-4784
		c. Cell No.
d. Address (street, city, state ZIP code) 8101 TERMINAL LN HUBER HEIGHTS, OH 45424-1457 8051 CENTER POINT RD	e. Employer Representative MIKE NOBLE COORDINATOR	f. Fax No. (937)236-5847
		g. e-Mail
		h. Dispute Location (City and State) HUBER HEIGHTS, OH
i. Type of Establishment (factory, nursing home, hotel) DOCKING WAREHOUSE	j. Principal Product or Service FREIGHT	k. Number of workers at dispute location 700

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the undersigned was taken out of service and was denied compensation because of (b) (6), (b) (7)(C) protected concerted activity and union activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any. Cell No.

(signature or representative on filing charge)

AN INDIVIDUAL

Fax No.

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date: 4-7-13

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

9-CA-102849

April 15, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Amity Mold Company

b. Tel. No.

937-667-7849

c. Cell No.

f. Fax No.

937-667-2381

g. e-Mail

h. Number of workers employed

Approx. 50

d. Address (Street, city, state, and ZIP code)

1411 COMMERCE PARK DRIVE
P.O. BOX 309
TIPP CITY OH 45371

e. Employer Representative

BILL PEFFLY

i. Type of Establishment (factory, mine, wholesaler, etc.)

FACTORY

j. Identify principal product or service

INJECTION MOLDING & MOLD MAKING

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) UNFAIR TERMINATION of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON (b) (6), (b) (7)(C) AT 4:00 PM I WAS CALLED INTO (b) (6), (b) (7)(C) OFF AND (b) (6), (b) (7)(C) SAID IT WAS (b) (6), (b) (7)(C) DECISION TO TERMINATE ME BECAUSE (b) (6), (b) (7)(C) HAD HEARD FROM 3 PEOPLE THAT I WAS DISCUSSING PEOPLE'S WAGES. I ASKED WHO THE 3 PEOPLE WERE AND (b) (6), (b) (7)(C) TOLD ME THAT (b) (6), (b) (7)(C) DIDN'T HAVE TO DISCLOSE THAT INFORMATION SO I DID NOT SIGN THE TERMINATION PAPER

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

3-10-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 09-CA-102866	Date Filed April 15, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Healthcare Services		b. Number of workers employed 11
c. Address (street, city, state, ZIP code) P.O. Box 694 Sandy Hook, KY 41171	d. Employer Representative Josh Reuscher District Manager	e. Telephone No. 859-940-2917 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Nursing Home	g. Identify principal product or service Housekeeping and Laundry Service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

On about (b) (6), (b) (7)(C) 2013, I was terminated in retaliation for organizing a walk out at work that did not take place.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full Name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) Title (b) (6), (b) (7)(C)
Signature of Representative of person filing charge
Address (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Telephone No. (b) (6), (b) (7)(C) Date 4/11/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-103035	April 17, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BLOCK BY BLOCK		b. Tel. No. (866)353-3132
d. Address (street, city, state ZIP code) 910 PLUM STREET, CINCINNATI, OH 45202		c. Cell No.
e. Employer Representative CHARLIE STEVENS, REGIONAL MANAGER		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) CINCINNATI, OH
i. Type of Establishment (factory, nursing home, hotel) SERVICES COMPANY	j. Principal Product or Service CLEANING SERVICES/AMBASSADOR SERVICES	k. Number of workers at dispute location 30

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ABOUT (b) (6), (b) (7)(C) 2013, THE ABOVE-NAMED EMPLOYER TERMINATED THE CHARGING PARTY FOR ENGAGING IN PROTECTED, CONCERTED ACTIVITIES.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) AN
INDIVIDUAL

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person in charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date

e-Mail

(b) (6), (b) (7)(C)

04/15/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-106053	May 24, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNITED STATES POSTAL SERVICE		b. Tel. No. (614)449-9565
		c. Cell No.
d. Address (street, city, state ZIP code) 1612 LOCKEBOURN ROAD, COLUMBUS, OH 43206 1612 LOCKEBOURNE RD COLUMBUS, OH 43207	e. Employer Representative RON BOWMAN, STATION MANAGER	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) COLUMBUS, OH
i. Type of Establishment (factory, nursing home, hotel) Mail	j. Principal Product or Service Mail Delivery	k. Number of workers at dispute location 20
1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) About December 12, 2012, the Employer stated that it would not pay (b) (6), (b) (7)(C) for the sick leave (b) (6), (b) (7)(C) took and that (b) (6), (b) (7)(C) would have to fight for (b) (6), (b) (7)(C) pay for arbitrary reasons.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) AN INDIVIDUAL	Office, if any, Cell No.
(Signature) (b) (6), (b) (7)(C) Address: (b) (6), (b) (7)(C)	Print Name and Title Date: 05/24/2013	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-106523	June 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PRECISION PIPELINE LLC		b. Tel. No. (715)874-4510
d. Address (street, city, state ZIP code) 3314 56TH ST, EAU CLAIRE, WI 54703-6332		c. Cell No.
e. Employer Representative RACHEL BROBER, OFFICE MANAGER		f. Fax No. (715)874-4511
		g. e-Mail
		h. Dispute Location (City and State) WAYNESVILLE, OH
i. Type of Establishment (factory, nursing home, hotel) PIPELINE INSTALLATION	j. Principal Product or Service NATURAL GAS PIPELINE INFRASTRUCTURE AND INSTALLATION	k. Number of workers at dispute location 4

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2013, the above-named Employer, through (b) (6), (b) (7)(C) terminated (b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No. (b) (6), (b) (7)(C)
		4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that (b) (6), (b) (7)(C) read (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge (b) (6), (b) (7)(C)		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) AN INDIVIDUAL	Office if any, Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) representative or person making charge)	Print Name and Title	Fax No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 6-4-13	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

TOTAL P.02

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

9-CA-107435

Date Filed

June 17, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

US POSTAL SERVICE

b. Tel. No.

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

1320 NAGEL RD
CINCINNATI, OH 45255

e. Employer Representative

CHRIS
DEARMAN

i. Type of Establishment (factory, mine, wholesaler, etc.)

POSTAL FACILITY

j. Identify principal product or service

MAIL HANDLING

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I WAS CALLED IN THE OFFICE FOR A PRE-DISCIPLINARY INTERVIEW. AFTER I PROVED THAT I HAD NOT EXTENDED MY LUNCH AS CHARGED, (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

TOLD ME THAT SINCE I AM ACTIVE IN THE UNION, I AM SCRUTINIZED MORE CLOSELY. (5/20/13)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

b. Tel. No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

e. e-Mail (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare (b) (6), (b) (7)(C) that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (signature) (b) (6), (b) (7)(C) representative of (b) (6), (b) (7)(C) or (b) (6), (b) (7)(C) filing charge)

(b) (6), (b) (7)(C) (Print name and title of filer, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

(b) (6)

6/12/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case
9-CA-107764Date Filed
June 21, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Hidden Valley Center

b. Tel. No. 304-465-1903

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
56

d. Address (Street, city, state, and ZIP code)

422 23rd St
Oak Hill, WV 25901e. Employer Representative
Administratori. Type of Establishment (factory, mine, wholesaler, etc.)
Nursing Homej. Identify principal product or service
Long-Term Patient Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On Wednesday, (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) acting collectively met with the Facility Administrator to discuss the suspension of (b) (6), (b) (7)(C) and to resolve that grievance.

On Thursday, (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) was discharged in retaliation to the concerted activity the group of workers took on the previous day.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union, District 1199 WV/KY/OH

4a. Address (Street and number, city, state, and ZIP code)

1395 Dublin Rd
Columbus, OH 43215

4b. Tel. No. 614-461-1199

4c. Cell No.

4d. Fax No. 614-461-1549

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(Signature of representative or person making charge)

Al Neal, Organizing Coordinator

(Print/type name and title or office, if any)

Tel. No. 330-272-5089

Office, if any, Cell No.

Fax No.

e-Mail
aneal@seiu1199.org

Address 1395 Dublin Rd. Columbus, OH 43215

06/21/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-501
(11-58)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

9-CA-108234

Date Filed

June 28, 2013

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CONSTELLIUM		b. Number of workers employed APPROXIMATELY 700
c. Address (street, city, state, ZIP code) P.O. BOX 68 RAVENSWOOD, WV 26164	d. Employer Representative JIM PARLIN TOM BOOTH	e. Telephone No. 304-273-6483 304-273-6469
f. Type of Establishment (factory, mine, wholesaler, etc.) ALUMINUM FABRICATION PLANT		d. Identify principal product or service ALUMINUM SHEET, PLATE AND COIL

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections, **13**) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

**THE COMPANY UNJUSTLY TERMINATED ME FOR ALLEGED
IN SUBORNATION I FEEL THAT I AM BEING HARASSED AND
INTIMIDATED BY THE COMPANY FOR FILING AN INJURY
REPORT.**

By the above acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITED STEELWORKERS LOCAL 5668

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By **(b) (6), (b) (7)(C)**
(signature of representative or person making charge)

Address **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)

(title if any)

6/28/2013

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. § 9512

DO NOT WRITE IN THIS SPACE

Case


9-CA-108276

Date Filed

June 28, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service	b. Tel. No. 1-270-351-3688
	c. Cell No.
d. Address (Street, city, state, and ZIP code) 580 West Lincoln Trail Boulevard Radcliff, Kentucky 40160-9998	f. Fax No. 1-270-351-8914
e. Employer Representative Postmaster Rebecca Garrett	g. e-Mail
	h. Number of workers employed Approximately 25
i. Type of Establishment (factory, mine, wholesaler, etc.) United States Post Office	j. Identify principal product or service First Class Mail and Parcel Delivery Service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about June 20, 2013, (b) (6), (b) (7)(C) issued a pre-disciplinary interview to the (b) (6), (b) (7)(C) after (b) (6), (b) (7)(C) had been notified on Friday June 14, 2013 that the Union was looking into initiating a climate survey in an effort to better the deteriorating working conditions that most, if not all employees assigned to the Radcliff Post Office have been subjected to. A climate survey falls under concerted activity, section 7 of the National Labor Relations Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) APWU Radcliff Local 8882, AFL-CIO	
4a. Address (Street and number, city, state, and ZIP code) P.O. Box 666 Radcliff, Kentucky 40169-0666	4b. Tel. No. 1-270-877-6032
	4c. Cell No. 1-270-723-4111
	4d. Fax No.
	4e. e-Mail duke1958@bbtel.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization) American Postal Workers Union, AFL-CIO	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Duke B. Downs /Executive Vice President (Print/Type name and title or office, if any)
P.O. Box 666, Radcliff, Kentucky 40169-0666	
08/27/2013 (date)	
Tel. No. 1-270-877-6032	
Office, if any, Cell No. 1-270-723-4111	
Fax No.	
e-Mail duke1958@bbtel.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-108334	June 27, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CABELL HUNTINGTON HOSPITAL, INC.		b. Tel. No. (304)526-2000
		c. Cell No.
d. Address (street, city, state ZIP code) 1340 HAL GREER BLVD, HUNTINGTON, WV 25701-3800	e. Employer Representative BARRY TOURIGNY, VICE PRESIDENT OF HR	f. Fax No. (304)526-6077
		g. e-Mail Barry.Tourigny@chhi.org
		h. Dispute Location (City and State) HUNTINGTON, WV
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Healthcare Services	k. Number of workers at dispute location 2400

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the Employer indefinitely suspended the Charging Party and required (b) (6), (b) (7)(C) to take a drug test because (b) (6), (b) (7)(C) engaged in protected concerted activities and in retaliation for filing charges with the NLRB in Cases 09-CA-045325, 09-CA-045203, and 09-CA-084344. -the protected concerted activity on June 18th was accompanying EPA to boiler room in which we were granted entry by two maintenance men. (b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

AN INDIVIDUAL

(signature or representative of person making charge)

Print Name and Title

Address: (b) (6), (b) (7)(C)

Date: 6-27-13

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
9-CA-108686Date Filed
July 3, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MANCOR Industries		b. Tel. No. 937 228 6141
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1008 LEONHARD STREET DAYTON, Ohio 45404	e. Employer Representative	
	g. e-Mail	
	h. Number of workers employed 100+ EST.	
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Truck Parts	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2013, the above-named Employer discharged (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activities, to wit, for protesting for safety reasons the Employer's requirement that employees use their own uncalibrated tools.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.
(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (signature of representative person making charge)

(Print/type name and title or office, if any)

Tel No.

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

7-1-13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
9-CA-108691

Date Filed
July 3, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Infors

b. Tel. No.

937 233 5500

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

10 EST

d. Address (Street, city, state, and ZIP code)

3024 Woodman Drive
Reston, VA 20191-45420

e. Employer Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)

Temp Employment Agency

j. Identify principal product or service

Printing

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2013, the above-named Employer discharged (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activities, to wit, for protesting for safety reasons the Employer's requirement that employees use their own uncalibrated tools.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)
(signature of representative person making charge)

(Print/type name and title or office, if any)

Tel No

Office, if any, Cell No

Fax No

e-Mail

7-1-13
(date)

Address (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-001
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case

Date Filed

9-CA-108918

July 10, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Burlington House		b. Tel. No. (513)851-7888
		c. Cell No.
		f. Fax No. (513)589-3444
d. Address (Street, city, state, and ZIP code) 2222 Springdale Rd. Cincinnati, OH 45231	e. Employer Representative Alyssa Gardner	g. e-Mail
		h. Number of workers employed 56
i. Type of Establishment (factory, mine, wholesaler, etc.) Skilled Nursing Facility	j. Identify principal product or service Resident Care	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11st subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On ^{(b)(6), (b)(7)(C)} 2013 the employer's agents ^{(b)(6), (b)(7)(C)} disciplined ^{(b)(6), (b)(7)(C)} in retaliation for ^{(b)(6), (b)(7)(C)} concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SEIU District 1199WV/KY/OH

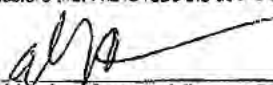
4a. Address (Street and number, city, state, and ZIP code) 1395 Dublin Rd. Columbus, OH 43215	4b. Tel. No. (800)227-1199
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Emily Ricards Organizer

(Print type name and title or office, if any)

Tel. No. (800)227-1199

Office, if any, Cell No.
(614)284-5052

Fax No.

e-Mail

Address 1395 Dublin Rd. Columbus, OH

7/9/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-109580	July 22, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CABELL HUNTINGTON HOSPITAL, INC.		b. Tel. No. (304)526-2000
d. Address (street, city, state ZIP code) 1340 HAL GREER BLVD, HUNTINGTON, WV 25701-3800		c. Cell No.
e. Employer Representative MARLON TAYLOR		f. Fax No. (304)526-6077
		g. e-Mail marlon.taylor@chhi.org
		h. Dispute Location (City and State) HUNTINGTON, WV
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Health Care	k. Number of workers at dispute location 800

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About the past 6 months, and continually thereafter, the above named Employer has interfered with, restrained, and coerced its employees in the exercise of their right to voice and/or discuss complaints by enforcing and maintaining rule Group 2-6.

About (b) (6), (b) (7)(C) 2013, the above named Employer terminated (b) (6), (b) (7)(C) under this unlawful rule.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.**Tel. No.**

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) AN
INDIVIDUAL**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

7/2/13

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-110486	August 2, 2013.

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TRIUMPH SIGNS AND CONSULTING, INC.		b. Tel. No. (513) 576-8060-8090
		c. Cell No.
d. Address (street, city, state ZIP code) 480 MILFORD PARKWAY, MILFORD, OH 45150	e. Employer Representative WILLIAM DOWNEY, PRESIDENT	f. Fax No. 513-576-8095
		g. e-Mail
		h. Dispute Location (City and State) MILFORD, OH
i. Type of Establishment (factory, nursing home, hotel) OFFICE	j. Principal Product or Service CONSULTING AND HIRING CONTRACTORS/SUBCONTRACTORS FOR SIGN INSTALLATION	k. Number of workers at dispute location 21

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, the above-named Employer terminated (b) (6), (b) (7)(C) for discussing salary information with coworkers in violation of Section 8(a)(1) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(signature of representative of person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

Date: 8/1/13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-111165	August 13, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer HMS HOST		b. Tel. No. (240)694-4106
		c. Cell No.
d. Address (street, city, state ZIP code) 6905 Rockledge Dr Fl 1, Bethesda, MD 20817-7826	e. Employer Representative ANITA CURLESS	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) ADDYSTON, OH
i. Type of Establishment (factory, nursing home, hotel) HOST SERVICE	j. Principal Product or Service RESTAURANT	k. Number of workers at dispute location 300

1 The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2012, Employer at its location at Cincinnati/Northern Kentucky International Airport terminated (b) (6), (b) (7)(C) in retaliation for their union and/or protected, concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail****5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address

(b) (6), (b) (7)(C)

Date:

8-13-13

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-111508	August 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer LINCOLN CRAWFORD CARE CENTER		b. Tel. No. (513)861-2044
d. Address (street, city, state ZIP code) 1342 LINCOLN AVENUE CINCINNATI, OH 45206		c. Cell No.
e. Employer Representative ROBERT BURNS, ADMINISTRATOR		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) CINCINNATI, OH
i. Type of Establishment (factory, nursing home, hotel) Nursing Home	j. Principal Product or Service Taking Care of Elderly	k. Number of workers at dispute location 100

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2013, the above-named Employer has violated Section 8(a)(1) and (3) of the Act by terminating the Charging Party because of (b) (6), (b) (7)(C) union activities and/or (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

AN INDIVIDUAL

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

8-19-2013

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-112109	August 27, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer ESM GROUP, INC.	b. Tel. No. (724)524-2123	c. Cell No.
d. Address (street, city, state ZIP code) 300 CORPORATE PARKWAY - 188N, AMHERST, NY 14226	e. Employer Representative CHRISTINA HIGGINS	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) ASHLAND, KY
i. Type of Establishment (factory, nursing home, hotel) steel mill	j. Principal Product or Service steel	k. Number of workers at dispute location 25
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>On or about (b) (6), (b) (7)(C) 2013, the Employer terminated (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) protected concerted activity.</p> <p>By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)	4c. Cell No.
	4d. Fax No.	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(signature or representative of person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 08-27-13	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 9-CA-112872	Date Filed September 6, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Exel Continental		b. Number of workers employed 70+
c. Address (street, city, state, ZIP code) 2190 Creekside Parkway, Lockbourne, OH 43137	d. Employer Representative Supervisor, Cliff Brogden	e. Telephone No. 614-497-9329 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Distribution Center	g. Identify principal product or service Tire Distribution	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		

On about (b) (6), (b) (7)(C) 2013, Exel Continental terminated my assignment with Belcan Staffing in retaliation for raising safety concerns within their distribution center, which I shared with several co-workers.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full Name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
--	---

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (L,) (C) _____ Title _____
 (b) (6), (b) (7)(C) _____
 Address (b) (6), (b) (7)(C) _____
 (b) (6), (b) (7)(C) _____
 Fax No. _____
 Telephone No. (b) (6), (b) (7)(C) _____ Date 9/3/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 9-CA-112881	Date Filed September 6, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Belcan Staffing Solutions		b. Number of workers employed 100+
c. Address (street, city, state, ZIP code) 3606 East Main Street, Columbus, OH 43213	d. Employer Representative <i>Robyn Taylor-Kemp</i>	e. Telephone No. 614-237-3200 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Staffing Agency	g. Identify principal product or service Labor Placement	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

On about (b) (6), (b) (7)(C) 2013, Belcan terminated my assignment with Exel Continental in retaliation for raising safety complaints that I shared collectively with several other co-workers.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full Name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) (b) (6) (b) (6) Signature of representative or person making charge

Title _____

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No. _____

Telephone No. (b) (6), (b) (7)(C)

Date 9/3/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-113114	September 10, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer CITIBANK	b Tel No 859-283-3700 c. Cell No
d. Address (street, city, state ZIP code) 4600 HOUSTON RD FLORENCE, KY 41042	e Employer Representative MISTY KINMAN, HR MANAGER f Fax No g. e-Mail h. Dispute Location (City and State) FLORENCE, KY
i Type of Establishment (factory, nursing home, hotel) BANKING CALL CENTER	j. Principal Product or Service BANK k Number of workers at dispute location 2,000
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act</p> <p>2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>On or about (b) (6), (b) (7)(C) 2013, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity.</p>	
3 Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b Tel No 4c Cell No (b) (6), (b) (7)(C) 4d Fax No 4e. e-Mail
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief By (b) (6), (b) (7)(C), (signature of representative or person making charge) Address (b) (6), (b) (7)	Tel No Office, if any, Cell No. (b) (6), (b) (7)(C) AN INDIVIDUAL Print Name and Title Date: 9-10-13 Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-113138	September 11, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AMERICAN PRINTING HOUSE FOR THE BLIND		b. Tel. No. (502) 899-2238
		c. Cell No.
d. Address (street, city, state ZIP code) 1839 FRANKFORT AVE, LOUISVILLE, KY 40206-3148	e. Employer Representative VICKI BUNS	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) LOUISVILLE, KY
i. Type of Establishment (factory, nursing home, hotel) SERVICE	j. Principal Product or Service BRAILLE & AUDIO BOOKS	k. Number of workers at dispute location 300

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3), (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the above-named Employer suspended and then terminated the Charging Party for protected concerted activities, union activities and (b) (6), (b) (7)(C) involvement in prior charges filed against the Employer (09-CA-074554 & 09-CA-086180).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) AN INDIVIDUAL	Tel. No.
(signature of representative or person making charge)	Print Name and Title	Office, if any, Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: Sept. 9, 2013	Fax No.
		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-113207	September 12, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TOYOTA MOTOR MANUFACTURING KENTUCKY, INC.		b. Tel. No. (502)868-2000
		c. Cell No.
d. Address (street, city, state ZIP code) 1001 CHERRY BLOSSOM WAY GEORGETOWN, KY 40324-9564	e. Employer Representative SHERRY GRANT HR SPECIALIST	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) GEORGETOWN, KY
i. Type of Establishment (factory, nursing home, hotel) FACTORY	j. Principal Product or Service AUTOMOBILES	k. Number of workers at dispute location 6500

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected, concerted complaints made to management concerning (b) (6), (b) (7)(C) team leader, safety issues, harassment and other work issues (i.e. overtime) *g*

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	AN INDIVIDUAL	Office, if any, Cell No.
(b) (6), (b) (7)(C)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 9/9/2013	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-113327	September 13, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer UNITED STATES POSTAL SERVICE		b Tel No 513-733-7114	
		c. Cell No.	
d. Address (street, city, state ZIP code) 3055 CRESCENTVILLE RD SHARONVILLE, OHIO 45235	e. Employer Representative RENITA JORDAN MANAGER DISTRICT OPERATIONS	f Fax No.	
		g e-Mail	
i Type of Establishment (factory, nursing home, hotel) POSTAL SERVICE	j Principal Product or Service MAIL & PACKAGES	h Dispute Location (City and State) CINCINNATI, OH	
		k Number of workers at dispute location 2000	
<p>l The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act</p> <p>2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer has discriminated against (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities and has filed grievances against the Employer</p>			
3 Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b Tel No	
		4c Cell No (b) (6), (b) (7)(C)	
		4d Fax No	
		4e e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C)		Tel. No	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge)		Office, if any, Cell No (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Print Name and Title	
Date: X 9/13/13		Fax No	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
9-CA-113525

Date Filed
September 17, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Citi Bank

b. Tel. No.

859-283-3884

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

thousands

d. Address (Street, city, state, and ZIP code)

4600 Houston Rd.
Florence, Ky. 41042

e. Employer Representative (HR)

Misty
Kinman

i. Type of Establishment (factory, mine, wholesaler, etc.)

BANK

j. Identify principal product or service

retail banking, credit cards, mortgages, loans

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Myself and 3 other employees filed complaints to our Ethics hotline. These complaints spoke out about conditions in our work area such as, timesheet fraud, neglect from SR management, lack of training or coaching and discrimination from one of our direct managers. Our HR representative and the director of our department started an investigation on the 50th in retaliation. We were terminated on 13.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(signature of representative or person making charge)

(Print name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

09/16/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S.C. TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
9-CA-113694

Date Filed
September 19, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Citibank		b. Tel. No. 859-283-3884
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 4600 Houston Road Florence, KY 41042	e. Employer Representative Crystal Gibson	g. e-Mail
		h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Call Center/Back Office Processing	j. Identify principal product or service credit cards, banking, mortgages	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Employment was terminated on (b) (6), (b) (7)(C) 13 without cause. I was called to participate in July 2013 in an investigation of complaints received about (b) (6), (b) (7)(C) due to their lack of concern about the happenings in the department. During the discussion, I was advised that my instant message conversations had been pulled and were being reviewed. I asked if I was listed in the complaints, and (b) (6), (b) (7)(C) advised me that I was not. (b) (6), (b) (7)(C) indicated, however, that (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) were concerned about some of my conversations and that because of their concerns, I would either receive a final warning or my employment would be terminated. On (b) (6), (b) (7)(C) when I was being advised that my employment was being terminated, there was no reason provided as to why my employment was being terminated. I was provided an excuse of I did not handle the situation correctly. When asked what situation was mishandled, I was told "I already knew".

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) Sept 17, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-113855	September 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer AXA MATRIX RISK CONSULTANTS		b Tel. No. (937)432-2050
		c Cell No.
d Address (street, city, state ZIP code) 3130 South Tech Blvd Miamisburg, OH 45342	e Employer Representative Sheryl Hickman VP of Administrative Services	f Fax No.
		g e-Mail
		h Dispute Location (City and State) MIAMISBURG, OH
i Type of Establishment (factory, nursing home, hotel) Office	j Principal Product or Service Fire Protection Engineering Firm	k Number of workers at dispute location 30+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above named Employer terminated (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted complaints concerning hostile work environment.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No

4c Cell No.

(b) (6), (b) (7)(C)

4d Fax No

4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel No

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

B. (b) (6), (b) (7)(C)

An Individual

(signature of representative of person making charge)

Print Name and Title

Fax No

Address (b) (6), (b) (7)(C)

Date 9-20-2013

e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-113911	September 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer D.E. FOXX AND ASSOCIATES		b. Tel. No. (855) 937-8311
d. Address (street, city, state ZIP code) 324 WEST 9TH STREET CINCINNATI, OH 45202		c. Cell No. (513) 713-7330
e. Employer Representative WALTER WELCH		f. Fax No. (513) 241-1634
i. Type of Establishment (factory, nursing home, hotel) SERVICE		g. e-Mail
j. Principal Product or Service PROVIDES EMPLOYEES TO VARIOUS EMPLOYERS		h. Dispute Location (City and State) CINCINNATI, OH
		k. Number of workers at dispute location 15-20
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
About (b) (6), (b) (7)(C) 2013, the above-named Employer indefinitely suspended the Charging Party because of (b) (6), (b) (7)(C) protected concerted activities, specifically when (b) (6), (b) (7)(C) spoke out at a mandatory employee meeting about employees' terms and conditions of employment.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) AN INDIVIDUAL		Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Fax No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
Print Name and Title		
Date: 9/23/13		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wal-Mart Stores, Inc.		b. Tel. No. 513-769-1124
d. Address (street, city, state ZIP code) 2801 Cunningham Drive Cincinnati, OH 45241		c. Cell No.
e. Employer Representative Ryan Curtis		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Cincinnati, OH
i. Type of Establishment (factory, nursing home, hotel) Retail	j. Principal Product or Service General merchandise and groceries	k. Number of workers at dispute location Approx. 200

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, Walmart unlawfully terminated (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) support for and participation in the Organization United for Respect at Walmart (OUR Walmart).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
The Organization United for Respect at Walmart (OUR Walmart)

4a. Address (street and number, city, state, and ZIP code) P.O. Box 66536 Washington, D.C. 20036-6536	4b. Tel. No. (888) 957-3773
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (202) 466-1521
By: <u>Deborah Gaydos</u>	Deborah Gaydos, Counsel	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. (202) 728-1803
Address: P.O. Box 66536 Washington, DC	Date: September 25, 2013	e-Mail
20036		dgaydos@ufcw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practices and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-114223	September 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TOTES ISOTONER CORP.		b. Tel. No. (513)682-8200
		c. Cell No.
d. Address (street, city, state ZIP code) 9655 International Boulevard Cincinnati, OH 45246	e. Employer Representative Vickie Fightmaster Human Resource Manager	f. Fax No. (513)682-8602
		g. e-Mail vickie.fightmaster@totes.com
		h. Dispute Location (City and State) CINCINNATI, OH
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service Warehouse Distribution	k. Number of workers at dispute location 100

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2013, the above-named Employer discharged (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) filing a grievance and an (b) (6), (b) (7)(C) charge over (b) (6), (b) (7)(C) 2013 suspension.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(signature or representative or person making charge)

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

AN INDIVIDUAL

Print Name and Title

Date: Sept. 23, 2013

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-114268	September 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PITT PLASTICS INC.		b. Tel No. (614)868-8660	
d. Address (street, city, state ZIP code) 3980 Groves Road, Suite A Columbus, OH 43232	e. Employer Representative Naomi Vazques HR Manager	c. Cell No.	
		f. Fax No.	
i. Type of Establishment (factory, nursing home, hotel) MANUFACTURER	j. Principal Product or Service TRASH BAGS	g. e-Mail	
		h. Dispute Location (City and State) Columbus, OH	
		k. Number of workers at dispute location 20	

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON (b) (6), (b) (7)(C) 2013, THE ABOVE-NAMED EMPLOYER DISCHARGED THE CHARGING PARTY IN RETALIATION FOR (b) (6), (b) (7)(C) PROTECTED CONCERTED ACTIVITIES

(b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

P.H. Plastic

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title
Date

Tel No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

9-CA-114278

September 26, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Prudential Investments

b. Tel. No. 973-802-6000

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

Prudential Investments, 100 Mulberry St.,
Gateway Center Three, Newark, NJ 07102

e. Employer Representative
Joseph Kinsella, Esq.

g. e-Mail

joseph.kinsella@prudential.co

h. Number of workers employed
50+

i. Type of Establishment (factory, mine, wholesaler, etc.)
Finance

j. Identify principal product or service
Mutual funds

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I discussed with a co-worker, the possibility of improving our working conditions by switching territories and we planned to approach management about this idea. When raised the idea with our supervisor, (b) (6), (b) (7)(C) retaliated against and coerced me for engaging in discussions with about our working conditions. Among other things, (b) (6), (b) (7)(C) accused me of going behind back, showing poor judgment, distracting and questioned my trust and integrity. In June 2013, (b) (6), (b) (7)(C) also berated me for having this conversation with and told me that I was putting my job at risk by just engaging in that discussion with. Although I have always had favorable performance evaluations, moved my annual evaluation up to August 2, 2013 and gave me my first negative performance evaluation. (b) (6), (b) (7)(C) accused me of a lack of transparency. (b) (6), (b) (7)(C) forced me to resign my position by making my working conditions intolerable.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature of representative of person making charge)

(b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

(b) (6), (b) (7)(C)

Address

9/23/13
(date)

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
9-CA-114330Date Filed
September 27, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Xerox		b. Tel. No. 859-389-4562
d. Address (Street, city, state, and ZIP code) 2432 Fortune Dr. Lexington, Ky. 40509		c. Cell No. 859-
e. Employer Representative Kimberly Puckett (HR)		f. Fax No. 859-389-4562
i. Type of Establishment (factory, mine, wholesaler, etc.) BPO - Outsourcing Company		g. e-Mail Kimberly.puckett@xerox.com
j. Identify principal product or service Outsourcing		h. Number of workers employed 65-70
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was terminated for a picture I posted on a social website while I was on break at work. The caption read, "We Work Around Here! # 'The Company's name' My manager did not have access to my page as it was 'Private'. An employee showed the pic. I have never been written up in my (b) (6), (b) (7)(C) years of employment. I have pics of other employees using the company name in their posts. I was treated unfair! → over

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)4b. Tel. No.
(b) (6), (b) (7)(C)4c. e-Mail
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)
(signature of representative or person making charge)

(Print/type name and title or office, (b) (6) (b) (7)(C))

Address (b) (6), (b) (7)(C)

9/25/13
(date)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Verbally stated over the course of several years that [REDACTED] could never fire me because I know too much on [REDACTED] meaning all of the unethical things I've witnessed over the years. I also have proof via text. I remained silent due to the fear of losing my job.

- Thank You

RECEIVED
NLRB
REGION 9
2013 SEP 27 PM 1:25
CINCINNATI, OH

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-114771	October 17, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer WHEELS TO GO		b Tel No (513)924-1234
d Address (street, city, state ZIP code) 1445 HARRISON AVE CINCINNATI, OH 45214		c Cell No 614-484-3747
e Employer Representative NATASHA HESTER		f Fax No.
i Type of Establishment (factory, nursing home, hotel) taxi service and ambulance service		g e-Mail
j Principal Product or Service transportation		h Dispute Location (City and State) CINCINNATI, OH
		k Number of workers at dispute location 7-8

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON ABOUT (b) (6), (b) (7)(C) 2013 (b) (6), (b) (7)(C) SUSPENDED THE CHARGING PARTY DUE TO PROTECTED CONCERTED COMPLAINTS ABOUT WAGES AND SINCE THAT TIME, HAS REFUSED TO RETURN (b) (6), (b) (7)(C) TO WORK.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

3 (b) (6), (b) (7)(C)	
4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b Tel No
	4c Cell No (b) (6), (b) (7)(C)
	4d Fax No
	4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel No
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Office, if any, Cell No
(signature of representative or person making charge)		(b) (6), (b) (7)(C)
Print Name and Title Address: (b) (6), (b) (7)(C)		Fax No
Date: 9/27/2013		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-115435	October 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer UNITED STATES POSTAL SERVICE		b. Tel. No. (513)757-1430
		c. Cell No.
d. Address (street, city, state ZIP code) 865 FRANKLIN STREET, HAMILTON, OH 45013	e. Employer Representative MATT JOHNSON	f. Fax No. (513)894-5728
		g. e-Mail
		h. Dispute Location (City and State) HAMILTON, OH
i. Type of Establishment (factory, nursing home, hotel) POST OFFICE	j. Principal Product or Service MAIL PROVIDER	k. Number of workers at dispute location 60

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months, the above-named Employer continues to refuse to pay (b) (6), (b) (7)(C) backpay and (b) (6), (b) (7)(C) continuation of pay in retaliation for (b) (6), (b) (7)(C) protected, concerted, and union activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

Home

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

AN INDIVIDUAL

Office, if any, Cell No.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

(b) (6), (b) (7)(C)

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date: 9-29-13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-115972	October 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Vanderlande Industries		b. Tel. No. (770)250-2802
		c. Cell No.
d. Address (street, city, state ZIP code) Dayton International Airport 3600 Terminal Drive, Suite 300 Dayton, OH 45377	e. Employer Representative Deborah Salter HR Manager	f. Fax No. (770)250-2810
		g. e-Mail
		h. Dispute Location (City and State) Dayton, OH
i. Type of Establishment (factory, nursing home, hotel) Airport	j. Principal Product or Service Baggage Handling Manufacturer ^{Maintenance}	k. Number of workers at dispute location 7

I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in protected, concerted activities regarding a safety violation and security breach, as well as potential payroll fraud.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	An Individual	Office, if any Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) or person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 10/26/2013	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

FORM NLRB-601
(9-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

9-CA-116128

Date Filed

October 31, 2013

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Professional Maintenance

b. Number of workers employed

c. Address (Street, city, state, and ZIP code)

541 Stimmel Rd
Columbus, OH 43223

d. Employer Representative

Dave McFadden

e. Telephone No.

() - (614) 443-6528

Fax No.

() - (614) 443-0069

f. Type of Establishment (factory, mine, wholesaler, etc.)

Janitorial contractor

g. Identify principal product or service

Janitorial services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 and 5 of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about July 23, 2013, the above-named employer, through its agents and representatives at the Lazarus building in Columbus, OH engaged in the following unlawful acts:

On or about July 23, 2013, threatened employees with violence in retaliation for their participation in union activities. Specifically, a supervisor at the site told employees that if they were to go on strike, they had better watch out for snipers;

On or about July 28, 2013, interrogated employees about their participation in protected concerted activities and instructed employees to remove union pins;

On or about September 1, 2013, increased (b) (6), (b) (7)(C) workload in retaliation for (b) (6) participation in protected concerted activity, unilaterally implemented a uniform change in order chill employee involvement in protected concerted activities, and interrogated employees about their participation in protected concerted activities.

By engaging in such actions, the Employer has violated Sections 8(a)(1), (3) and (5) of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Service Employees International Union Local 1

4a. Address (Street and number, city, state, and ZIP code)

111 E Wacker Dr Suite 2500
Chicago, IL 60601

4b. Telephone No.

() - 312-233-8719

Fax No.

() - 312-233-8848

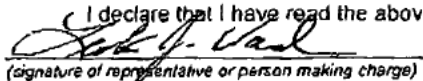
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Service Employees International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

by


(signature of representative or person making charge)

Leslie J. Ward, Associate Counsel

(Print type name and title or office, if any)

same as above

(fax) () - same as above

Address

() - same as above

10/31/13

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-116317	November 4, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer KENTUCKY FERTILITY, OB/GYN		b. Tel. No. 859 277 5734
		c. Cell No.
d. Address (street, city, state ZIP code) 170 NORTH EAGLE CREEK SUITE 101 LEXINGTON, KY 40509	e. Employer Representative DR. GEORGE VELOUDIS	f. Fax No. 859 276 2236
		g. e-Mail
		h. Dispute Location (City and State) LEXINGTON, KY
i. Type of Establishment (factory, nursing home, hotel) MEDICAL PRACTICE	j. Principal Product or Service OBSTETRICS & GYNECOLOGY SPECIALISTS	k. Number of workers at dispute location 6

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer discharged (b) (6), (b) (7)(C) because ^{allegedly} (b) (6), (b) (7)(C) engaged in protected concerted activities by communicating with co-workers on Facebook regarding the discharge of a former employee. We were joking around about myself working somewhere else on Facebook. My employer said I had "breached confidentiality" on Facebook.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) AN
INDIVIDUAL

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature or representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date: 10-28-13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-117327	November 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BRIDGEWELL HOSPITALS		b. Tel. No. (513)531-6444
		c. Cell No.
d. Address (street, city, state ZIP code) 5500 VERULAM AVENUE, CINCINNATI, OH 45213	e. Employer Representative GLENN COFFEY ADMINISTRATOR	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) CINCINNATI, OH
i. Type of Establishment (factory, nursing home, hotel) HOSPITAL	j. Principal Product or Service MENTAL HEALTH CARE	k. Number of workers at dispute location 25

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On **(b) (6), (b) (7)(C)** 2013, the above-named Employer discharged **(b) (6), (b) (7)(C)** in retaliation for engaging in protected concerted activities concerning working conditions.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief of **(b) (6), (b) (7)(C)**

By **(b) (6), (b) (7)(C)**

(b) (6), (b) (7)(C)
AN INDIVIDUAL

(b) (6)

(signature of representative or person making charge)

Print Name and Title

Date: **Nov. 17. 2013**

Tel. No.

Office (if any) Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address: **(b) (6), (b) (7)(C)**

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
9-CA-117590Date Filed
November 21, 2013**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CITIBANK		b. Tel. No. 859-283-3700
d. Address (Street, city, state, and ZIP code) 4600 HOUSTON RD FLORENCE, KY 41042		c. Cell No.
e. Employer Representative MISTY KINMAN, HR MANAGER		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) BANKING CALL CENTER		g. e-Mail
j. Identify principal product or service BANK		h. Number of workers employed 2,000
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer issued (b) (6), (b) (7)(C) a warning in retaliation for engaging in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature of representative person making charge)(b) (6), (b) (7)(C) An Individual
(Print/type name and title or office, if any)**Tel. No.**Office, if any, Cell No.
(b) (6), (b) (7)(C)**Fax No.****e-Mail**

Address (b) (6), (b) (7)(C)

11-21-13
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

9-CA-117846

Date Filed

November 25, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Usf Holland-Cincinnati terminal

b. Tel. No. 513 874 8960

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
unknown

d. Address (Street, city, state, and ZIP code)

Farr ct West Chester, Ohio

e. Employer Representative

Mike Maethers

i. Type of Establishment (factory, mine, wholesaler, etc.)

freight co

j. Identify principal product or service

misc freight-ltl

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) : (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) is violating my concerted union activities by trying to impose false reprimands.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

11-22-2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CA-118626	December 6, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer J K Meurer		b Tel No (513)831-7500
		c Cell No.
d Address (street, city, state ZIP code) 33 Glendale-Milford Road Loveland, OH 45140	e Employer Representative J K Meurer Owner	f Fax No
		g e-Mail
		h Dispute Location (City and State) LOVELAND, OH
i Type of Establishment (factory, nursing home, hotel) Paving	j Principal Product or Service Asphalt paving	k Number of workers at dispute location Approx. 35

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer in retaliation for (b) (6), (b) (7)(C) concerted complaints regarding working conditions (equipment and pay) informed (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) would not be recalled from seasonal layoff in the spring of 2014.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b Tel. No.

(b) (6), (b) (7)(C)

4c Cell No.

(b) (6), (b) (7)(C)

4d Fax No.

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any Cell No.

(b) (6), (b) (7)(C)

(signature or representative or person making charge)

An Individual

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date:

12-5-2013

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 09-CA-118774	Date Filed December 11, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Garda Cash Logistics		b. Number of workers employed 30+
c. Address (street, city, state, ZIP code) 1129 Brock McBey Drive, Lexington, KY 40509	d. Employer Representative Bob McCullough Branch Manager	e. Telephone No. 859-609-6101 Fax No. 859-299-6029
f. Type of Establishment (factory, mine, wholesaler, etc.) Armored Cash Transport	g. Identify principal product or service Cash Logistics	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

About the end of September 2013, the Employer, by (b) (6), (b) (7)(C) retaliated against (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) spoke up about employee concerns, specifically regarding route scheduling and truck maintenance.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

(b) (6), (b) (7)(C)

3. Full Name of union filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
Signature of representative of person making charge
Address (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Telephone No. (b) (6), (b) (7)(C) Date 12-8-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
9-CA-118911	December 12, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer JADE BUSINESS CONCEPTS d/b/a FANTASTIC SAMS		b. Tel. No. (740)682-3234
		c. Cell No.
d. Address (street, city, state ZIP code) 316 W MAIN ST, OAKHILL, OH 45656	e. Employer Representative DAN BRISKER	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) OAKHILL, OH
i. Type of Establishment (factory, nursing home, hotel) SALON	j. Principal Product or Service HAIR CARE	k. Number of workers at dispute location 80

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer has retaliated against (b) (6), (b) (7)(C) by reducing (b) (6), (b) (7)(C) hours because of (b) (6), (b) (7)(C) protected concerted activity on Facebook.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

INDIVIDUAL

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

12-9-2013

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 09-CA-119071	Date Filed December 12, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Anchor Hocking		b. Tel No (740) 653-2527	
		c. Cell No	
d. Address (street, city, state, ZIP code) 1115 W Fifth Avenue, Lancaster, OH 43130		e. Employer Representative Allie Krsak	
		f. Fax No.	
		g. e-Mail	
		h. Number of workers employed 1000 barg. unit employees	
i. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturer		j. Identify principal product or service Glass products	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about November 22, 2013, the Employer denied (b) (6), (b) (7)(C) departmental seniority because of and/or in retaliation for (b) (6), (b) (7)(C) union activities and/or protected concerted activities.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel No (b) (6), (b) (7)(C)	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare (b) (6), (b) (7)(C) has read the charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel No. Same as above	
By (b) (6), (b) (7)(C) representative or person making charge		Office, if any Cell No.	
An Individual (Print type name and title or office, if any)		Fax No.	
Address Same as above		e-Mail Same as above	
		12/12/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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